

CITY COUNCIL

For City Clerk's Use:

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APPROVED

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DENIED

Reso No. _____

File No. _____

Ord No. _____

Agenda Item No.: 5

Date: September 14, 2011

TO: Honorable Mayor and Members of the City Council

FROM: Sheryl Bennett, Director of Human Resources

SUBJECT: Year 2012 Holidays

RECOMMENDATION:

It is requested that Council adopt Resolution No. 2011-119 to designate the days that City offices will be closed in the year 2012 for holiday observances.

FISCAL ANALYSIS:

None

CORRELATION TO THE CITY COUNCIL ACTION PLAN:

Not applicable.

PREVIOUS ACTION:

Each year the City Council adopts a resolution, as required by State law, to designate the days that City offices will be closed for holiday observances.

BACKGROUND:

Holidays are considered to be an employee benefit and are, therefore, a part of the negotiation process with our various bargaining units. There are ten recognized holidays each year.

Respectfully submitted,


Sheryl Bennett
Director of Human Resources


Clay Phillips
City Manager

RESOLUTION NO. 2011-119

A RESOLUTION OF THE CITY COUNCIL OF
THE CITY OF ESCONDIDO, CALIFORNIA,
DESIGNATING HOLIDAYS ON WHICH CITY
OFFICES SHALL BE CLOSED FOR
CALENDAR YEAR 2012

WHEREAS, Section 6700 of the California Government Code designates days that are holidays in the State; and

WHEREAS, Section 6702 of the California Government Code provides that City offices shall be closed on designated State holidays unless otherwise provided by the City; and

WHEREAS, this City Council desires and deems it to be in the best public interest to designate those holidays on which City offices will be closed;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Escondido, California, as follows:

1. That the above recitations are true.
2. That the public offices of the City shall be closed on the following dates in observance of indicated holidays except with respect to offices that are required to be left open for reasons of public safety:

January 1, 2012	New Year's Day (Observed Monday, January 2, 2012)
January 16, 2012	Martin Luther King, Jr. Day
February 20, 2012	Presidents' Day
May 28, 2012	Memorial Day
July 4, 2012	Independence Day
September 3, 2012	Labor Day
November 11, 2012	Veterans Day (Observed Monday, November 12 , 2012)
November 22, 2012	Thanksgiving Day
November 23, 2012	Day After Thanksgiving (Float Holiday due to Dark Friday)
December 25, 2012	Christmas Day